



# NDA Newspaper

NEURODIVERSITY ASSOCIATION HONG KONG

MARCH, 2024

## ● PHILOSOPHY ●

- Our brain works more like an ecosystem than a machine. Our brain is neither hardware nor software. The brain is an unbelievably intricate network of ecosystems and can not simply be categorized as “able” or “unable”.
- Rather than regarding different conditions as discrete entities, it is more appropriate to speak of spectrums of competence. We are all along a continuum related to different styles, skills, and preferences.
- Categories of needs, disabilities, and disorders often deeply reflect compatibility with the contexts and the value of the culture,
- Success may highly depend on how the specific contexts fit the unique functioning of the brain.



- The spectrum of traits exists in all human beings but is present in a different or more pronounced form in those we label various developmental conditions such as Autism, ADHD, Dyslexia, etc.
- As educators, how would you construct the contexts of success for your students?

## NEURODIVERSITY - FUN FACTS



- Worldwide, about 15 - 20% of the human spectrum is neurodivergent, including Dyslexia, ADHD, Autism, etc.
- The benefits of neurodiversity is well reported in international journals and articles, including Harvard Business Review, Forbes, World Economy Forum
- Neurodiversity Celebration Week is founded by a neurodivergent who is diagnosed with autism, ADHD, dyslexia and dyspraxia.

LET'S EXPLORE AND DEVELOP THE STRENGTH - BASED MODEL IN SCHOOLS



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## OUR MISSION & OBJECTIVES

### Mission

- Our mission is to connect diverse stakeholders, promote the value of neurodiversity as a collective platform, and advance social cohesion.

### Objectives

- Cultivating public awareness of neurodiversity
- Advocating for relevant updates and changes in policy
- Collaborating with schools, organizations, and companies in establishing the framework of neurodiversity in their settings
- Empowering neurodiversity through strength-based model

## NEURODIVERSITY VOCABULARY



### Neurodiversity

- The natural diversity of brains & behaviors

### Neurodivergent

- An individual whose neurological function differs from what is considered typical

### Neurotypical

- An individual whose neurological function from what is considered typical

### Neurodiversity Paradigm

- The philosophy that supports the notion of neurodiversity



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**JOIN US!**

Be our members at  
NeuroDiversity Association HK,  
where we come together as neurodiversity  
allies, creating a collective platform, and  
empowering diversity that  
advance our societal cohesion!

LET'S FORM THE CIRCLE OF NEURODIVERSITY ALLIES IN EDUCATION!